# PERFORMANCE REPORT CARD CRITERIA LEGISLATIVE FINANCE COMMITTEE

#### **Process**

- Data is reliable.
- Data collection method is transparent.
- Measure gauges the core function of the program or relates to significant budget expenditures.
- Performance measure is tied to agency strategic and mission objectives.
- Performance measure is an indicator of progress in meeting annual performance target, if applicable.

#### **Progress**

- Agency met, or is on track to meet, annual target.
- Action plan is in place to improve performance.

## Management

• Agency management staff use performance data for internal evaluations.

#### **Process**

- Data is questionable.
- Data collection method is unclear.
- Measure does not gauge the core function of the program or does not relate to significant budget expenditures.
- Performance measure is not closely tied to strategic and mission objectives.
- Performance measure is a questionable indicator of progress in meeting annual performance target, if applicable.

#### **Progress**

- Agency is behind target or is behind in meeting annual target.
- A clear and achievable action plan is in place to reach goal.

## Management

• Agency management staff does not use performance data for internal evaluations.

#### **Process**

- Data is unreliable.
- Data collection method is not provided.
- Measure does not gauge the core function of the program or does not relate to significant budget expenditures.
- Performance measure is not related to strategic and mission objectives.
- Performance measure is a poor indicator of progress in meeting annual performance target, if applicable.
- Agency failed to report on performance measure and data should be available.

## **Progress**

- Agency failed, or is likely to fail, to meet annual target.
- No action plan is in place for improvement.

### Management

• Agency management staff does not use performance data for internal evaluations.